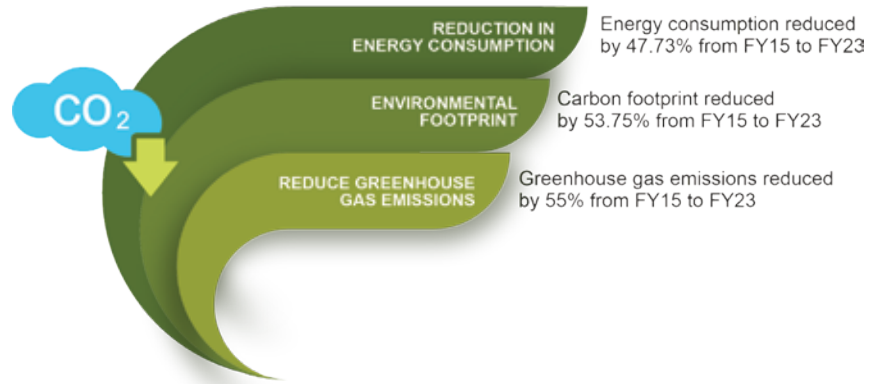


## ACCELERATING A LOW-CARBON JOURNEY

Established in 1992, Mphasis is an applied tech company, specializing in cloud and cognitive services helping our clients in their digital transformation journey through our integrated services offerings in Application, Infrastructure & Business Process Services. We have long-tenured relationships with marquee customers across the globe including seven of the top global banks, eleven of the top US mortgage lenders, and four of the top global insurance companies.

At Mphasis we are committed to environmental stewardship and social responsibility as global corporate citizens. Our focus is on fostering sustainable development, where we carefully cultivate business success along with societal well-being.

We're proud to announce our top quartile recognition in global industry assessments for FY 22-23, aligning with our ESG goals for climate sustainability and stakeholder value through strong governance and sustainable practices. Notably acknowledged by S&P Global, EcoVadis Sustainability Rating, Dow Jones Sustainability Indices (DJSI), and CRISIL ESG Score, our company's dedication to upholding standards in environmental stewardship, labor and human rights, corporate governance, business ethics, and climate resilience has been affirmed. The company demonstrated a continual



improvement in sustainability ratings year-on-year, showing our commitment to environmental responsibility and ethical practices.

To underscore our commitment, we have pledged to fully offset CO<sub>2</sub>e emissions stemming from our operations and facilities. Our target is to achieve **carbon neutrality by 2030**, reflecting our dedication to environmental responsibility and our proactive stance in lessening our impact on people, the planet, and communities. This not only showcases our unwavering focus on environmental stewardship but also sets a standard for our industry, inspiring others to join us in the pursuit of sustainability.

Mphasis has prioritized achieving net zero by reducing greenhouse gas emissions,

minimizing its environmental footprint, and curbing energy consumption. Notably, from FY15 to FY23, we saw a 47.73% decrease in energy consumption, a 53.75% reduction in carbon footprint, and a 55% decrease in greenhouse gas emissions, reflecting its strong commitment to sustainability.

Mphasis is now a signatory of the United Nations Women Empowerment Principles. We take pride in the fact that 35.1% of our workforce are women. We are also broadening our CSR initiatives to include impactful environmental projects, one of the initiatives involves a water conservation program, with over a thousand percolation wells built in Bengaluru and surrounding areas, along with afforestation initiatives in Doddasaggere Botanical Garden, Karnataka.

Our sustainability endeavors are overseen by Board members, underscoring their active participation and dedication to our ESG objectives.

To learn more about our sustainability initiatives we invite you to visit [Mphasis - ESG](#) page.

