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HEXAWARE

- We are certified for ISO 14001:2015, ISO 50001:2018 and ISO 450001:2018.
- Women employees increased from 31 to 33.5%
- Leveraging Next gen technologies, implemented critical security initiatives like end point detection and response (EDR) monitoring, SIEM, etc.

WHAT DOES ESG MEAN IN THE CURRENT SCENARIO, AND WHAT ESG INITIATIVES HEXAWARE HAS TAKEN IN THE PAST 2 YEARS?

Hexaware has been creating smiles for our employees, stakeholders and the communities at large. ESG initiatives in the past two years are highlighted -

- Installed an additional 278KW capacity Solar plant at Pune in 2023, resulting in total capacity in Hexaware offices at 1.84 MW.
- Availed 9.2 million units of wind energy.
- Discontinued usage of single use plastic.
- Two of our major campuses are Zero Liquid Discharge.
- Expansion to low-risk tier 2 cities based on climate risk assessment.

WHAT IS THE ROLE OF TECHNOLOGY AND INNOVATION IN ADVANCING ORGANIZATIONAL ESG GOALS?

We have rolled out ESG initiatives globally and are proactively responding to changing regulations while innovating using the latest technologies.

Technology and innovation can play a key role in -

- Investing in collaboration tools to ensure hybrid working securely and seamlessly.
- Continual improvement in energy efficiency.
- Addressing water stress.
- Adopting circular economy and waste reduction initiatives.
- Ensuring compliance with all applicable laws.

HOW HEXAWARE IS HELPING ORGANIZATIONS WITH ESG INTEGRATION AND DRIVING SUCCESS IN THE FINANCIAL SECTOR?

- Hexaware has built an Innovative, first-of-its-kind platform on AWS which combines cutting-edge data science with knowledge of transactions and payer behavior to revolutionize payments security.
- Modernizing the Heart of Finance through Core Transformation **powered by Tensai®** to build and run operations across the three dimensions of agility, efficiency, & experience.
- Our **Amaze** platform helps organizations in accelerating their cloud journey.
- Driving innovation with Gen AI solutions, high-precision, secure knowledge systems, and executive assistance. ■

