



Remunance

Business Beyond Borders

Foreign businesses kickstart their India journey with Remunance

Remote and cross-border working became common after the 2020 pandemic. This highlighted the need for a trustworthy means for international corporations to develop remote teams in India and offered huge opportunities for local Indian talent to collaborate with global organizations.

Remunance founders viewed this as an opportunity to offer 'Employer of

Record' services to enable international companies to employ and collaborate with Indian talent without a legal corporation or presence in India.

Remunance today works with more than 100 foreign firms for identifying qualified talent, onboarding teams on their payroll, managing employee compliance in India, providing technology and infrastructure, and establishing office spaces in key

locations to promote workplace engagement and collaboration. All this is fast, simple, clear, and trustworthy.

What Problems Do We address?

1. Midsize firms overseas struggle to find skilled yet inexpensive resources. Companies turn to India for resource availability and affordability, but they see subsidiary formation as an expensive, time-consuming, and



- paperwork-intensive approach.
2. Companies outsourcing their work or tying up with contractors/freelancers desire better resource management and retention.
 3. Cost-center subsidiaries without income in India block considerable funds.

Remunance EOR provides fast, dependable team development in

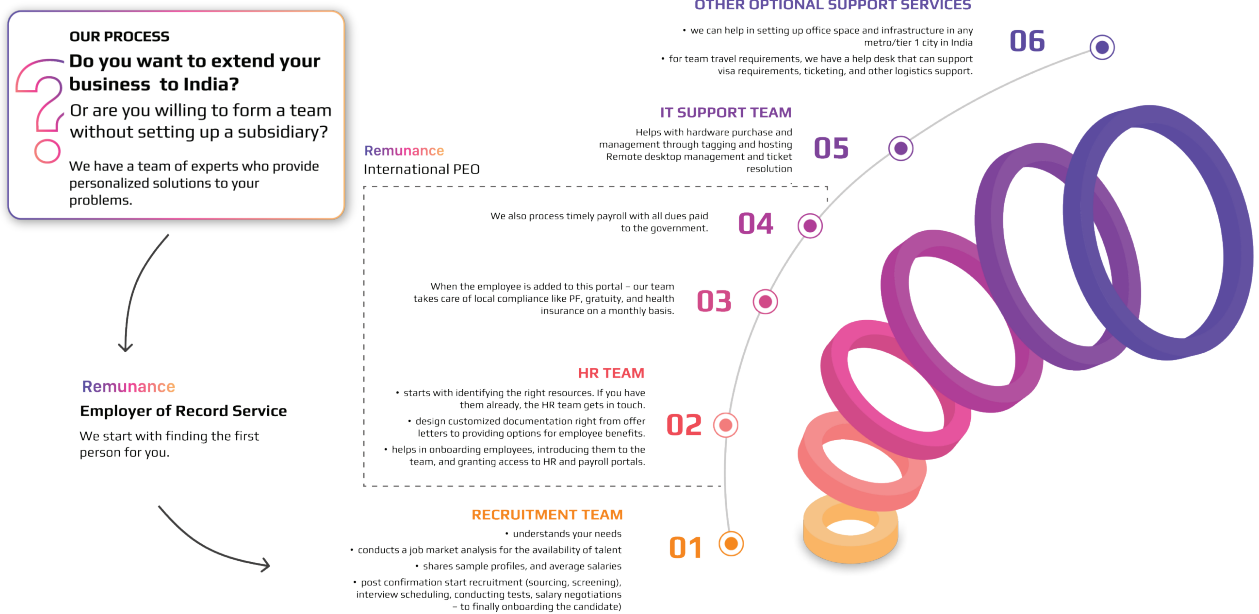
India with operational efficiency and local compliance. This helps address all above problems for the companies planning to build their Indian presence.

Key Services offerings

Remunance’s main role as an EOR is managing local compliance, payroll, and operations for the Indian teams of an international enterprise. This

comprises recruitment, employment paperwork, monthly salaries, compliance, tax deductions, HR portal leave, and attendance tracking.

Our ‘Great Place to Work’ certification is a testament to our frequent engagement sessions and informative webinars; we believe in going above and beyond to satisfy employees.



Success Story with Remunance

There is no better validation than the client’s words of affirmation. Highlighting the key sentiments from the video testimonial of our former client, Dr. Rick (CEO, medtigo)

“We found that the EOR model was the best fit for us, as the other two models of using independent contractors or starting a corporate entity had significant drawbacks.

Based on our conversations with Remunance’s leadership during due diligence and onboarding, we had a positive first impression. The staff was organized and efficient, and the onboarding process was painless. Constant communication and their team’s grit in helping us find the right mix of individuals who were truly all-rounders and ready to go above and beyond to achieve the set targets helped us scale exponentially, reaffirming our decision to choose Remunance. **We offer a well-rounded endorsement and would be happy to advocate Remunance for future customers”**