

dun & bradstreet

# EmpowHER Insights



A JOURNEY OF LEADERSHIP



ALSO FEATURING



Page 5

*EmpowHer to Dream Big:  
A Deep Dive into  
Women's Leadership &  
Entrepreneurship in India*

Page 21

*Dun & Bradstreet  
Dynamic Women  
Business Leaders 2025*

Page 25

*Profiles of Dun & Bradstreet  
Dynamic Women Business  
Leaders 2025*

2025



Presenting Partner



**बैंक ऑफ़ बड़ौदा**  
**Bank of Baroda**



# CONTENTS

## Managing Director & CEO

Avinash Gupta

## Editor

Vipul Oberoi

## Sub-Editor

Naina Acharya

## Editorial Team

Mihir Shah

Mallika Katare

Rohit Gadbail

Rohit Pawar

Surender Khalsa

## Design Team

Mohan Chilvery

Tushar Awate

Sachin Panchal

Bimbisar Kadam

## All rights reserved

Except for any fair dealing for the purpose of private study, research, criticism or review as permitted under the Copyright Act, no part or portion of this publication may be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods, without the prior written permission of the publisher.

## How to reach us

7th Floor, Godrej BKC,

G Block, Bandra Kurla Complex,

Mumbai - 400 051

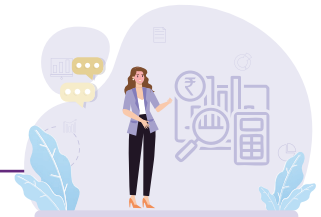
Maharashtra

Tel No: 022 4941 6666



## 01 MESSAGE

## EMPOWER TO DREAM BIG: A DEEP DIVE INTO WOMEN'S LEADERSHIP & ENTREPRENEURSHIP IN INDIA 05



## 11 EXPERTS' VIEW



## DUN & BRADSTREET DYNAMIC WOMEN BUSINESS LEADERS 2025 21



## 25 PROFILES OF DUN & BRADSTREET DYNAMIC WOMEN BUSINESS LEADERS 2025



## HIGHLIGHTS: WOMEN LEADERSHIP SUMMIT 2025 55



# Dun & Bradstreet Knowledge Platforms and Learning Solutions

Dun & Bradstreet India has been tracking the Indian economy for more than two decades. Through our knowledge platforms and publications, we place the success stories of Indian Companies on a global platform. Our platforms are designed to help you position your brand in front of potential customers, investors, suppliers, government bodies, regulators and other stakeholders. We also provide a suite of professional training, educational courses and innovative knowledge forums & conferences.



SOLUTIONS

- Awards & Publications
- Conferences - Online & On-ground
- Training and Certification

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia



## EMPOWER HER TO DREAM BIG: UNLOCKING THE BOUNDLESS POTENTIAL OF WOMEN LEADERS

**Ms. Preeta Misra**

Senior Director - Credibility & Business Insights Group, ESG and SME  
Dun & Bradstreet India

**“Women leaders are great team players, lead by example and make their teams feel confident.”**

In 2025, why are we still talking about women’s leadership and empowerment? The simple truth is that despite the progress made in increasing the percentage of women in the workforce, women still remain underrepresented in leadership positions. According to the 2023 UN Women report<sup>1</sup>, globally, women hold only 28.2% of management positions in the workplace. The situation in India is even more striking, with women occupying just 18.7% of leadership roles. These figures highlight that, despite ongoing discussions about empowering women and increasing their representation in leadership, much work remains to be done across organizations at every level.

One compelling reason for driving these conversations is the growing body of evidence showing a clear link between gender diversity in executive teams and improved financial performance. **Gender diversity is no longer just a matter of social responsibility; it has become a strategic necessity for businesses that aim for sustainable growth.** Yet, despite the clear advantages, women continue to make up a disproportionately small percentage of leadership positions.

We also know that the career progression path for women is often different. Many women leave their jobs mid-career, primarily due to family responsibilities. A KPMG study reveals that fewer than 30% of women who enter the workforce at entry-level positions advance to leadership roles<sup>2</sup>. To address this, organizations must introduce innovative “return to work” programs that help women who have taken career breaks reintegrate seamlessly into the workforce and continue their leadership journeys. At D&B, for example, we have implemented a special program called “I Am Remarkable,” which includes a “Cradle to Career” initiative. This program is designed to help new mothers reintegrate into the workforce and continue their career paths without compromising their personal lives.

Gender bias remains another significant barrier to women’s advancement in leadership roles. To combat this, organizations need to build supportive ecosystems that empower women. This includes offering flexible work policies, cultivating a performance-centric culture, and nurturing diversity, inclusiveness, and gender

<sup>1</sup> UN Women 2050 Report; Forecasting Women in Leadership Positions

<sup>2</sup> Women Leadership in Corporate India 2024 report - KPMG LLP

## [ MESSAGE ]

---

parity. A culture that encourages open communication, where women can freely share their aspirations and challenges, is essential. Women should feel comfortable demanding equal and challenging assignments, backed by clear and transparent career progression plans. This kind of environment will inspire more women to pursue leadership roles.

Skill-building, mentorship, and leadership training are also critical to helping women succeed in their leadership journeys. The evolving definition of leadership itself is another key factor in reshaping the leadership landscape. **Today's effective leaders are not only adaptable and open but also have an inclusive approach.** A recent McKinsey study suggests that we are shifting from an era of individual leaders to one of networked leadership, where leadership is about steering organizations through collaboration, rather than control and competition.

Women leaders embody many of these qualities. They are resilient, empathetic, and highly skilled in multitasking. They value work-life balance, excel at communication, and are collaborative problem solvers. They are also renowned for their high emotional intelligence, which profoundly impacts how they interact with their teams and make others feel. To quote Maya Angelou, the American civil rights activist and poet: "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." Women leaders excel at making their teams feel confident and valued, leading by example, and fostering a sense of unity and trust.

As we continue this conversation and explore ways to empower women in leadership, we can learn from the experiences of those who have already paved the way. With a focus on mentorship, inclusiveness, and support, we can ensure that more women can dream big and lead with confidence.





# Dun & Bradstreet Economic Research

Conducting quantitative and qualitative economic research, econometric modeling, forecasting, analytics, commodity research, customized research and industry research across a wide spectrum of sectors. Areas covered under economic research include real sector, public finance, monetary and fiscal policy, external sector, and infrastructure & social sector.



## SOLUTIONS

- Index, score card and gap analysis
- Economic research and analysis
- Thematic research & strategy
- Policy research & advisory
- Country Insight reports
- Sectoral risk rating
- Climate Economics & Sustainability Framework

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia



**बैंक ऑफ़ बड़ौदा**  
**Bank of Baroda**

# FINANCING HER DREAMS

WITH



- Collateral Free Loan Up to ₹5 Cr. • Loan up to 80% of Project Cost
- Interest Rates Starting at 9.15% p.a. • Maximum Loan Amount Up to ₹7.50 Cr.
- CGTMSE Coverage Available up to 85% in Eligible Loans



SCAN TO APPLY

To get your CKYC No./CKYC Card on your mobile, dial Central Registry Toll Free Number: 7799022129

Call Toll Free No. (24x7): 1800 5700 / 1800 5000

[www.bankofbaroda.in](http://www.bankofbaroda.in)

Follow us on      

\*\*T&C Apply

# EMPOWHER TO DREAM BIG: A DEEP DIVE INTO WOMEN'S LEADERSHIP & ENTREPRENEURSHIP IN INDIA





## EMPOWER TO DREAM BIG: A DEEP DIVE INTO WOMEN'S LEADERSHIP & ENTREPRENEURSHIP IN INDIA

### INTRODUCTION:

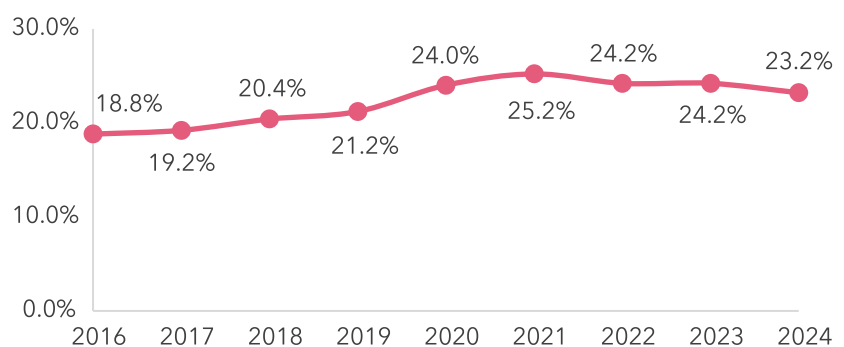
In recent years, India has witnessed significant shifts in the dynamics of women's roles in leadership and entrepreneurship. As societal norms evolve, women are increasingly stepping into positions of influence across industries, breaking through barriers that once limited their ambitions. However, despite this progress, challenges remain in the pursuit of gender equality in the corporate world and entrepreneurial ecosystem.

The notion of **"EmpowHER to Dream Big"** underscores the belief that when women are given the right tools, support, and opportunities, they are not just capable of dreaming—they are capable of achieving monumental success. This section delves into the current landscape of women in leadership

and entrepreneurship in India, combining both qualitative and data-driven insights. Through extensive secondary research and real-world stories, we explore the driving forces that empower women to reach the pinnacle of their careers, as well as the hurdles they continue to face.

### CURRENT STATE OF WOMEN IN CORPORATE LEADERSHIP IN INDIA:

#### Share of women hired in leadership roles in India



Source: Data from the LinkedIn Economic Graph

## [ A DEEP DIVE INTO WOMEN'S LEADERSHIP & ENTREPRENEURSHIP IN INDIA ]

### Rising inclination of organizations towards adoption of inclusive hiring approach

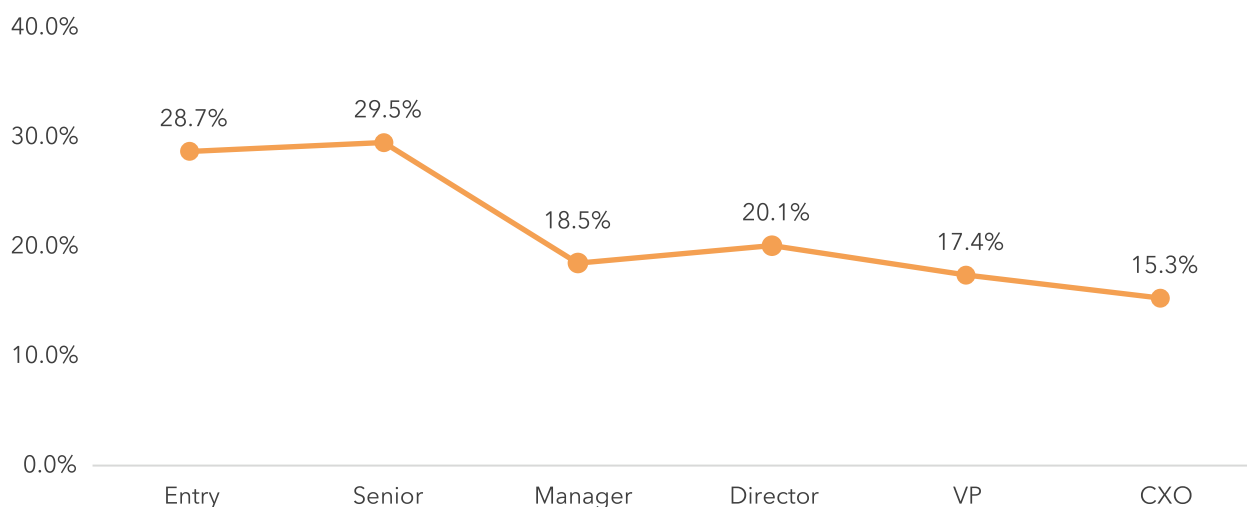
- There has been a consistent upward trend in the percentage of women in leadership roles, from 18.8% in 2016 to 25.2% in 2021. This growth reflects the organizational ongoing, positive shift toward gender diversity in leadership within corporate India.
- The percentage of women in

leadership roles appears to have stabilized at around 24% in both 2022 and 2023, followed by a further decline in 2024. This decline in the proportion of women hired into leadership positions can be attributed to deteriorating labor market conditions and economic uncertainty.

- Despite the progress made, the slight decline in recent years suggests that there is

still work to be done to ensure that the gains are not only maintained but further built upon. Companies must continue to prioritize gender diversity at all levels of leadership to sustain this positive momentum.

### Share of female representation at seniority level across industries



Source: Data from the LinkedIn Economic Graph

### Compelling need to address barriers faced by women's in advancing to higher leadership roles

- Women are well-represented at the entry (28.7%) and senior individual contributor (29.5%) levels, indicating a strong presence at the beginning of their careers. However, as they move up the corporate ladder, their representation drops sharply, highlighting a gap in career progression.
- Only 18.5% of managerial roles

are occupied by women. Further at the director level, women constitute only 20.1% and the representation continues to decline further at the VP (17.4%), and C-suite levels (15.3%). This trend underscores the significant underrepresentation of women in senior leadership positions.

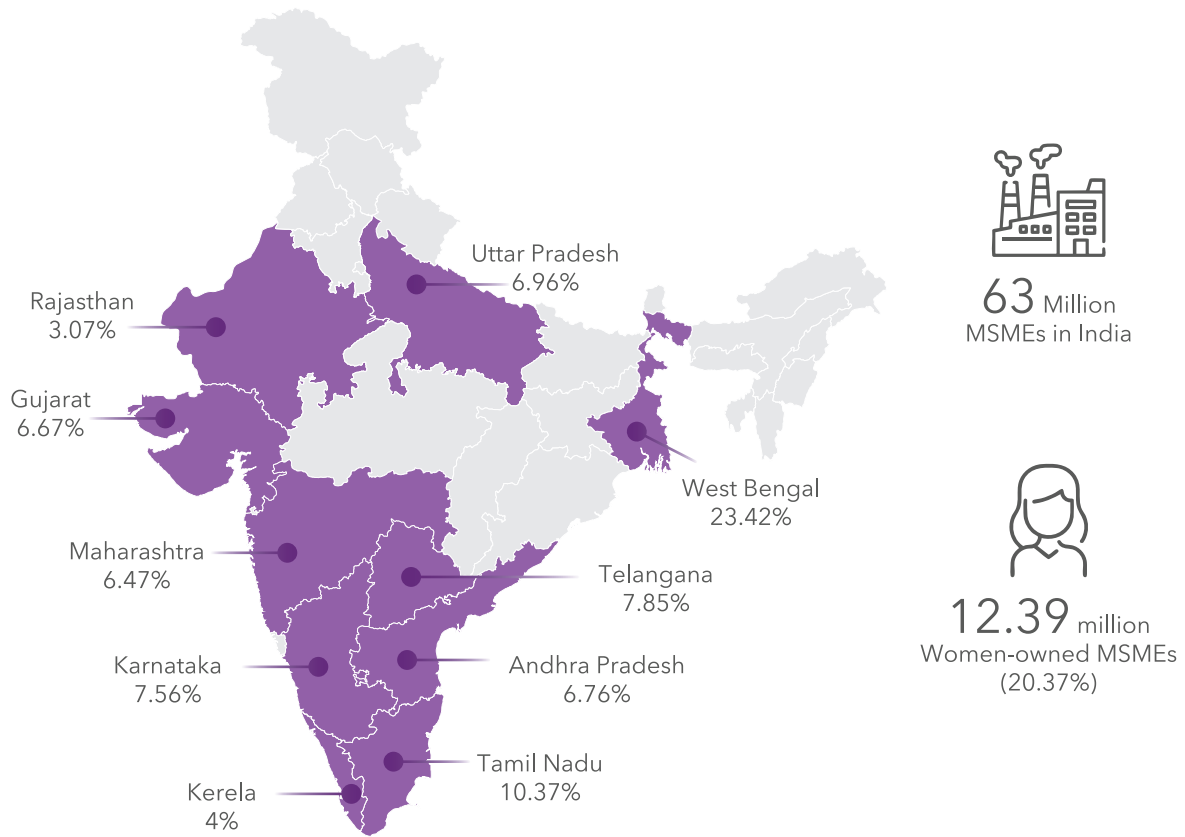
- The data reflects a "leaky pipeline," where women face barriers in advancing to higher leadership roles despite

entering the workforce in strong numbers. This indicates the need for more initiatives to support women's career progression and ensure greater gender diversity at all seniority levels.

[ A DEEP DIVE INTO WOMEN'S LEADERSHIP & ENTREPRENEURSHIP IN INDIA ]

CURRENT STATE OF WOMEN ENTREPRENEURS IN INDIA:

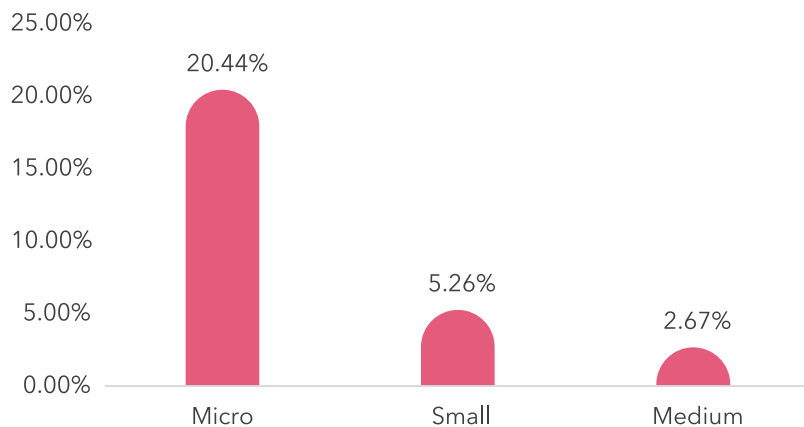
Share of women-owned MSMEs and the states with the highest number of women-owned MSMEs



Source: NITI Aayog, MoMSME

- The National Sample Survey (NSS) reveals that there are approximately 63 million MSMEs in India. These MSMEs contribute around 30% cent to India's GDP and over 40% cent to its exports.
- Out of the total, women own only 20.37% of MSMEs in India.
- West Bengal stands out with 23.42% of women led MSMEs, significantly ahead of other states, followed by Tamil Nadu at 10.37%, while most other states, including Telangana, Karnataka, and Uttar Pradesh, have relatively lower shares, indicating a need for targeted support and resources in these regions to boost women entrepreneurship.

Share of women owned MSMEs by size



Source: NITI Aayog, MoMSME

## [ A DEEP DIVE INTO WOMEN'S LEADERSHIP & ENTREPRENEURSHIP IN INDIA ]

- Most women-owned MSMEs in India are microenterprises, with 20.44% of women-owned MSMEs falling in this category, which aligns with the fact that over 99% of all MSMEs are microenterprises. This suggests that a significant number of women-owned businesses are small-scale, often single-person operations. As the enterprise size increases, the proportion of women-led businesses decreases, with only 5.26% of women-owned MSMEs being small enterprises and just 2.67% being medium-sized.
- This trend highlights the challenges women face in scaling their businesses, due to barriers such as access to finance, resources, and support systems for growth.

### Key Initiatives in action to improve women's leadership in Corporates

- **The 2013 Companies Act** mandated the presence of at least one women director on the governing board of the listed companies.
- **Under the 2015 Listing Obligations and Disclosure Regulations (LODR)**, Securities and Exchange Board of India (**SEBI**) have also mandated the presence of at least one woman director in the governing boards of listed companies.
- **The current Business Reporting** requirements on **Social Responsibility** (enforced for the country's top 1,000 listed companies) seeks data on overall women's representation in the workforce and in leadership positions such as key management personnel and board directors.
- **The Standing Conference of Public Enterprises (SCOPE)**, an apex body of Public Sector Enterprises (PSEs) in India has pledged to make concerted efforts to address the gap with a focus on ensuring gender-diversity in leadership positions.

### Key Initiatives in action to support women entrepreneurs in India

- **Stand Up India Scheme** mandates that at least one loan per bank branch must go to a woman entrepreneur, enabling access to finance for starting businesses.
- **Mudra Yojana** provides micro-loans to women entrepreneurs for small businesses.
- **Startup India Seed Fund Scheme (SISFS)** allocates a portion of funding specifically for women-led startups.
- **Credit Guarantee Fund Scheme for Startups (CGSS)** offers credit guarantees to support women-led ventures.
- **NITI Aayog's Women Entrepreneurship Platform (WEP)**, a dedicated online platform that serves as a central hub for information, networking, and support for women entrepreneurs, facilitating access to government schemes and connecting them with potential investors.
- **Micro, Small and Medium Enterprises Development Organization (MSME-DO)** offers comprehensive support including technology assistance, marketing assistance, and entrepreneurial development programs specifically for women entrepreneurs.

## CONCLUSION

The evolving landscape of women leaders and entrepreneurs in India showcases remarkable progress, yet there remains significant work to be done to ensure equal opportunities for women across all sectors. Empowering women to dream big is crucial for breaking the systemic barriers that have traditionally limited their participation in leadership and business spaces. By offering

women access to education, financial resources, mentorship, and a supportive ecosystem, India can accelerate the growth of female entrepreneurship and leadership.

The path forward requires a collective effort from government bodies, businesses, and communities to create a conducive environment where women are encouraged to pursue their dreams without fear of discrimination or limitation.

Empowering women is not only a matter of gender equality but also of economic growth and social advancement. By unlocking the potential of women leaders and entrepreneurs, India can enhance its global standing while promoting a society that values diversity and inclusion. Therefore, **the call to action is clear: EmpowerHER to dream big, and in doing so, empower the nation as a whole.**

# *bob* Masterstroke SAVINGS ACCOUNT



Free Opulence Debit Card  
and Lifetime Free Eterna  
Credit Card



Unlimited Domestic &  
International Airport  
Lounge facilities



Complimentary  
Airport Pick & Drop Service



Lifestyle Offers and  
Discounts on Premium  
Brands



# EXPERTS' VIEW





**Anuja Trivedi**

Chief Marketing Officer  
Shemaroo Entertainment Limited

“ Leadership is about adaptability, bold decisions, and empowering teams. True growth comes from embracing change, fostering innovation, and turning every challenge into an opportunity to evolve.

”

**CAN YOU WALK US THROUGH YOUR LEADERSHIP JOURNEY TO BECOMING THE CMO OF SHEMAROO ENTERTAINMENT?**

I've always been passionate about storytelling and the way content connects with people. My journey in media and entertainment has been a blend of creativity, strategy, and continuous learning. Over the last decade, I've worked across brand building, marketing, and content monetization. Every role has shaped me, pushing me to adapt, innovate, and stay in tune with audiences.

Joining Shemaroo felt like the perfect next step—it has such a rich legacy, and I saw an opportunity to preserve that history while introducing fresh ideas. Every challenge has been a learning experience, and I believe that embracing change, understanding people, and fostering innovation have been key to my journey.

Great leadership is about staying adaptable, making bold decisions, and empowering teams to think beyond the obvious. It's about resilience, continuous learning, and turning challenges into opportunities for growth.

**SHEMAROO HAS A LEGACY IN THE MEDIA INDUSTRY. AS A LEADER, HOW DO YOU BALANCE PRESERVING THAT LEGACY WITH PUSHING FOR INNOVATION AND GROWTH IN THE DIGITAL SPACE?**

Shemaroo's strength lies in its ability to remain relevant across generations. The love and trust our audiences have placed in us over decades is something we deeply value, and we are committed to honoring that while evolving with them.

For me, the key is simple—be where our audiences are. Whether through traditional formats or the latest digital platforms, we ensure Shemaroo remains accessible and engaging. We celebrate our vast content library while exploring new ways to connect, from AI-driven personalization to influencer collaborations.

At the heart of everything we do, our goal remains the same—we have to make 'India Khush.' Innovation doesn't mean letting go of our roots; it means using new tools and strategies to bring our content to more people in ways they enjoy. That's what excites me every day!

**WHAT ADVICE WOULD YOU GIVE TO OTHER WOMEN ASPIRING TO LEADERSHIP ROLES IN THE ENTERTAINMENT INDUSTRY?**

The entertainment industry is becoming more inclusive, but there is still progress to be made. My biggest advice? Stay curious, keep learning, and don't be afraid to take up space. This industry moves fast, and those who embrace new ideas and trends will stand out.

Build a strong support system—mentors, colleagues, and family. Surround yourself with people who believe in you, challenge you to grow, and serve as both your biggest cheerleaders and strongest critics. Leadership isn't about knowing everything; it's about learning, taking risks, and pushing through setbacks.

Most importantly—be yourself. The more diverse perspectives we bring to the table, the stronger this industry becomes. Authenticity is powerful, and it's what truly sets great leaders apart. ■



**Deepa Nagraj**

Global Head of Communications,  
Sparkle Innovation Ecosystem,  
ESG and CSR  
Mphasis

## WOMEN IN LEADERSHIP: BREAKING BARRIERS AND SHAPING THE FUTURE

While women's representation in leadership is set to grow in the coming decades, meaningful progress will remain slow without transformative action. LinkedIn's 2024 data highlights a persistent leadership gap: while women make up 42% of the global workforce, they hold just 31.7% of senior leadership roles.

Expanding women's leadership roles is crucial for organizational success as it unlocks substantial economic value while cultivating diversity and adaptability. Encouragingly, more organizations are recognizing the value of gender diversity in leadership and actively implementing initiatives to promote and support women in these roles. While gender parity remains a work in progress, significant strides have been made in breaking traditional barriers and creating environments where women can thrive at every stage of their careers.

“ Women in leadership not only inspire more women to join the workforce but also drive inclusive growth, innovation, and enhance balanced decision-making within organizations ”

The World Economic Forum's 2024 Global Gender Gap Index highlights that while no country has achieved full gender parity, 97% of economies have closed at least 60% of their gender gap up from 85% in 2006. However, persistent challenges such as unconscious bias, limited networking opportunities, and work-life balance concerns continue to hinder progress, further proving the need for sustained efforts to achieve true gender equity in corporate leadership.

In this regard, organizations today are implementing policies such as flexible work arrangements, mentorship programs, and leadership training specifically designed to support women in their career progression. Additionally, adaptive measures like second career opportunities, sabbatical policies, and part-time schedules, as well as work-from-home options are offered when needed.

As part of our efforts to propel women employees into top roles, we at Mphasis have developed a flagship mentoring program called LeadHER. This program is designed to identify and nurture women for

leadership positions, encouraging them to break stereotypes and advance in their careers through mentoring and guidance. LeadHER enables participants to embark on a journey of self-improvement, helping them uncover their leadership potential and empowering them to climb the corporate ladder.

Women in leadership not only inspire more women to join the workforce but also drive inclusive growth, innovation, and enhance balanced decision-making within organizations. Research shows that companies with greater gender diversity in leadership outperform their peers financially, demonstrating higher profitability and improved decision-making. Women leaders also bring diverse perspectives and leadership styles that are invaluable to the company's overall progress, which can be the differentiating factor that sets them apart from competitors. It is therefore important that organizations understand the importance of achieving true gender parity, put in the required efforts to break stereotypes, invest in leadership development, and create inclusive workplaces. ■



**Kirti Patil**

Joint President - IT & CTO  
Kotak Life

### WOMEN IN LEADERSHIP: BREAKING BARRIERS AND SHAPING THE FUTURE

Leadership knows no gender, yet the reality often tells a different story. Women remain underrepresented in leadership roles across industries. The World Economic Forum's Global Gender Gap Report 2023 states that women hold only 32.2% of leadership positions globally, and in India, it is just 18% (Deloitte, 2023).

But change is happening. Women are no longer waiting for a seat at the table. They are claiming it. Organizations are recognizing that diverse leadership is not just an advantage but a necessity. This shift is happening not just at a societal level but also at a deeply personal one. My own journey in leadership has been shaped by challenges, lessons, and defining moments that reinforced my belief in taking risks, building allies, and trusting my potential.

My first job was in the tech function of a manufacturing firm. I was the youngest, the only professionally

“

Being the only woman in the room can feel isolating, but it can also be empowering.

”

qualified person, and the only woman in the room. A long-standing business challenge had gone unsolved, and no one wanted to take it up. I volunteered, reached out to my network, sought guidance, experimented, and ultimately solved it. When the Managing Director called me in for appreciation, my manager was stunned. That moment changed how I saw challenges.

Confidence comes from action. Women often wait until they feel fully ready before taking on challenges, but growth happens outside comfort zones. I realized that expertise breaks barriers, that credibility comes from knowledge, and that leadership is about taking the first step even when there is no blueprint.

Being the only woman in the room can feel isolating, but it can also be empowering. When you bring value to the table, people listen. And yet, many women carry the burden of trying to “do it all.” The truth is, leadership is not about perfection, but about prioritization. Balance comes from making the right choices at the right time.

Breaking barriers is only the beginning. The future of leadership will not be measured by how many women reach the top, but by how they lead once they get there. Will we use our voices to build more inclusive workplaces? Will we lift others as we rise?

The opportunity is here. The next wave of leadership is diverse, bold, and ready. If we take the risks, embrace the challenges, and keep pushing forward, we will not just break barriers; we will redefine leadership for the generations that follow. ■



**Mehjabeen Taj Aalam**

Chief Digital & Information Officer  
Raychem RPG (P) Ltd

“

Today, women are not just participants in leadership; they are its architects.

”

## BREAKING BARRIERS AND SHAPING THE FUTURE

The role of women in leadership has undergone a seismic shift, moving from the periphery to the forefront of innovation, governance, and corporate success. Despite systemic barriers, female leaders across industries have continuously shattered glass ceilings, proving that leadership excellence transcends gender. They are no longer just part of the conversation; but are now leading it.

Having said that, the journey to leadership has not been an easy one for women. Deep-seated biases, societal expectations, and workplace challenges have historically impeded their progress. Yet, women have navigated these obstacles with resilience and strategic acumen. The “glass ceiling” may still exist, but today, women are not just breaking through it—they are redesigning the framework of leadership itself.

The biggest shift has come from challenging traditional leadership archetypes. Leadership is no longer

about dominance but about vision, collaboration, and emotional intelligence—qualities that women have demonstrated with remarkable success by not just entering male-dominated arenas but redefining them with progressive policies and transformative business strategies. Research indicates that organizations with gender-diverse leadership demonstrate higher profitability, better governance, and enhanced employee engagement.

Beyond corporate success, women are also leading social and technological change. In the IT sector, women have been instrumental in driving digital transformation. Their approach to problem-solving, inclusive decision-making, and emphasis on ethical AI development is playing a critical role in shaping the industry. Their ability to merge innovation with social responsibility ensures that technological advancements serve broader societal needs, making the digital landscape more inclusive and forward-thinking. While it’s still a far cry, but consistent efforts in bridging the gender gap in STEM is delivering results.

The momentum for women in leadership must be sustained through systemic reforms and cultural change. Companies must implement policies that ensure equal opportunities and representation at all leadership levels. Investing in upskilling and leadership programs tailored for women will accelerate their journey to the top. And those already at the top, must step into mentorship roles to guide and uplift aspiring professionals.

Today, women are not just participants in leadership; they are its architects. The future demands a leadership model that is diverse, empathetic, and innovative. The question women need to ask is not who’s going to let me; but who’s going to stop me. By dismantling barriers and fostering an inclusive culture, we pave the way for a generation where leadership is no longer about gender—but about impact, vision, and excellence. ■



**Pragya Mittal**

Co-Founder, CMO & CFO  
Evify Logitech Private Limited

## A JOURNEY FUELED BY PURPOSE: FROM NUMBERS TO GREEN MILES

### COULD YOU PLEASE TALK US THROUGH YOUR BACKGROUND AND YOUR JOURNEY?

I am a Chartered Accountant by qualification, but I'd say I truly learned entrepreneurship from my husband. After a 10-year sabbatical, which I took to raise my two kids, I felt it was time to start something for myself rather than join my husband in his company. The lockdown turned out to be the black swan event that tested all businesses to their core, revealing who could stay afloat. That's when we realized that deliveries were the only swimmers.

It was during this challenging time that the eureka moment struck: combining the resilience of logistics with the sustainability of electric vehicles. EVIFY was born not just as a business but as a mission—a way to contribute to the planet. The hard lessons we'd learned about nature's way of reacting only reinforced our commitment to making a difference.

“ Success is a mix of purpose, perseverance, and people. You need a clear “why” to keep you grounded, the grit to navigate obstacles, and the right support system to cheer you on.

”

And so, this journey began, fueled by purpose and a desire to leave a greener world for future generations.

### HOW DID YOU DISCOVER YOUR PASSION?

Passion doesn't always knock on your door; sometimes, it sneaks in quietly. For me, it was during the lockdown when my second daughter was born. Holding her tiny hands, I made a promise to myself: I want to build something meaningful for her future, a world she can thrive in. That's when the idea of sustainability truly clicked.

They say passion is like brewing tea—it takes time to steep. My journey combined a love for the planet, an eye for innovation, and the determination to turn ideas into action. EVIFY wasn't born from a single moment but from countless reflections, and I'm glad I took the plunge.

### IN YOUR OPINION, WHAT ARE THE KEYS TO SUCCESS?

Success is a mix of purpose, perseverance, and people. You need a clear “why” to keep you grounded,

the grit to navigate obstacles, and the right support system to cheer you on.

Also, never underestimate the power of failure. I like to think of it as nature's way of saying, “Let's try that again, but better this time.” Each setback is a stepping stone—just make sure you're wearing comfortable shoes!

### WHAT ADVICE WOULD YOU GIVE TO OUR READERS?

Believe in yourself. No dream is too big if you have the courage to chase it. Start small but think big—great things often have humble beginnings. And while you're at it, don't forget to laugh along the way. Life's too short to be taken too seriously.

Lastly, think about the planet. Sustainability isn't just a buzzword; it's a responsibility. Let's build a future we can all be proud of, one step (or one EV delivery) at a time. Remember, the road to success is always under construction—make sure yours is green! ■



**Shivani Arni**

CISO

Mahindra Group

“ Leadership isn’t just about climbing the ranks; it’s about overcoming internal and external barriers. ”

## WOMEN IN LEADERSHIP - BREAKING BARRIERS AND SHAPING THE FUTURE

### INTRODUCTION

My journey as a woman in leadership has been deeply personal. It has been a story of resilience, courage, and an unwavering belief in my own abilities. While statistics and reports paint a picture of progress, I know from my own experiences that breaking barriers is not just about corporate boardrooms—it’s about challenging self-doubt, pushing past resistance, and continuously striving for growth. In this article, I want to share my own perspectives and triumphs as a leader shaping the future of leadership.

### THE EVOLUTION OF WOMEN IN LEADERSHIP

There was a time when leadership was synonymous with men. Women had to fight for their voices to be heard, and even today, we often must work twice as hard to be recognized. According to a McKinsey & Company report, women now hold 28% of C-suite positions globally

(McKinsey & Company, 2023). While this is progress, I know firsthand that behind these statistics are women like me who have faced resistance, doubt, and moments of self-questioning.

I have spent over two decades in Information Security, a traditionally male-dominated industry. I built my career by persevering through obstacles, strategizing for long-term impact, and refusing to be discouraged by setbacks. At TransUnion, I created 3-year strategic roadmaps that helped define clear objectives, align stakeholders, and deliver tangible results. Now, at Mahindra, I am bringing all my learnings as a woman leader into my role, ensuring that my work is seen first through the lens of professionalism and leadership before gender. I want to be recognized not just as a woman leader but as a leader, period.

### BREAKING THE GLASS CEILING: CHALLENGES AND PERSONAL STRUGGLES

Leadership isn’t just about climbing the ranks; it’s about overcoming internal and external barriers. I,

like many women, have faced moments of self-doubt and imposter syndrome. A Harvard Business Review study found that women are more likely to be promoted based on performance, whereas men are often promoted based on potential (Harvard Business Review, 2021). This disparity means that women must often prove themselves repeatedly.

### THE FUTURE OF WOMEN IN LEADERSHIP

The future of leadership belongs to those of us who dare to take up space. Companies that foster inclusive environments not only perform better financially but also cultivate richer leadership perspectives. As AI and remote work reshape industries, women have an opportunity to redefine leadership on their own terms.

### CONCLUSION

Leadership is not just a title—it’s a mindset. Women have shattered glass ceilings, but new barriers will always emerge. The key is to continue pushing forward, supporting one another, and redefining what leadership looks like. ■



**Sonal Agrawal**  
Managing Partner  
Accord India

“ Get on the radar of people you don't know, including executive search firms. Being visible is key - keep the Linked In active. ”

### BOARDING NOW !

Independent directors play a key role in corporate governance by providing oversight, strategic perspectives and insights on behalf of the shareholders. Building a board career is rewarding, but starting out can be tricky. A few tips :

### SCOPE THE SCAPE

Learn about board structures, legislation, risks, and commitments. If employed, check for restrictions on outside board roles. Your targets can span various sectors—listed, unlisted, multinational, government, start-ups, or NGOs. A good starting point could be serving on an NGO board, often unpaid. Understand time commitments and expectations, and prepare by enhancing your financial literacy through certification.

### DEFINE HASHTAGS

What value do you bring? Apart from professional achievement, core functional experience, your hashtags can include specifics of industry exposure, geographies, different ownership structures. Now deep dive - how about a turnaround, or a merger? Digital? Sustainability?

Prepare a one-page board CV, and bring these to play on your Linked in.

Do a social media check, relook at your privacy settings. Set up a billing entity, when necessary.

### NETWORK EFFECT

The bulk of board appointments are still through networks. So, expand yours and actively put yourself out there, explicitly telling board members and C-level connects that you are keen to serve. Share your targets, ask about openings and proactively ask for referrals.

Get on the radar of people you don't know, including executive search firms. Being visible is key - keep the Linked In active. Writing, liking and commenting are free, get you noticed, and help create your brand. Consider attending industry events and joining industry associations. Perfect your elevator pitch (know your hashtags!)

### DUE DILIGENCE

As a first-timer, start small and build your portfolio thoughtfully. Ask key questions about expectations,

governance, commitments, pay, board culture, past members, and potential conflicts. Focus on top brands initially, and don't worry too much about pay.

Prepare thoroughly for interviews by researching the company, industry trends, and regulations. Understand the board's key imperatives and how you can contribute.

### ONBOARDED ?

Request an orientation, including company visits, and arrange informal coffee chats with board members and executives to understand the company dynamics. Stay updated on regulations, industry trends, and competitors. Read board papers and prepare questions.

Regarding speculation on DEI leading to "unqualified" women on boards, in my experience as global chair of an executive search partnership, credible companies assess board members based on reputation, experience, and insights. Board seats are earned.

Use your voice wisely. ■



# D&B ESG Intelligence

D&B ESG Intelligence delivers data and analytics built from the Dun & Bradstreet Data Cloud and established sustainability standards to help companies quantify and assess the impact of their business partners' sustainability rankings to their companies' performance. This true and trusted source of ESG data enables compliance and procurement teams to generate insights that help strengthen their ESG goals and policies, and streamline ESG assessment processes.



## PLATFORMS

- D&B Risk Analytics ESG Module



## SOLUTIONS

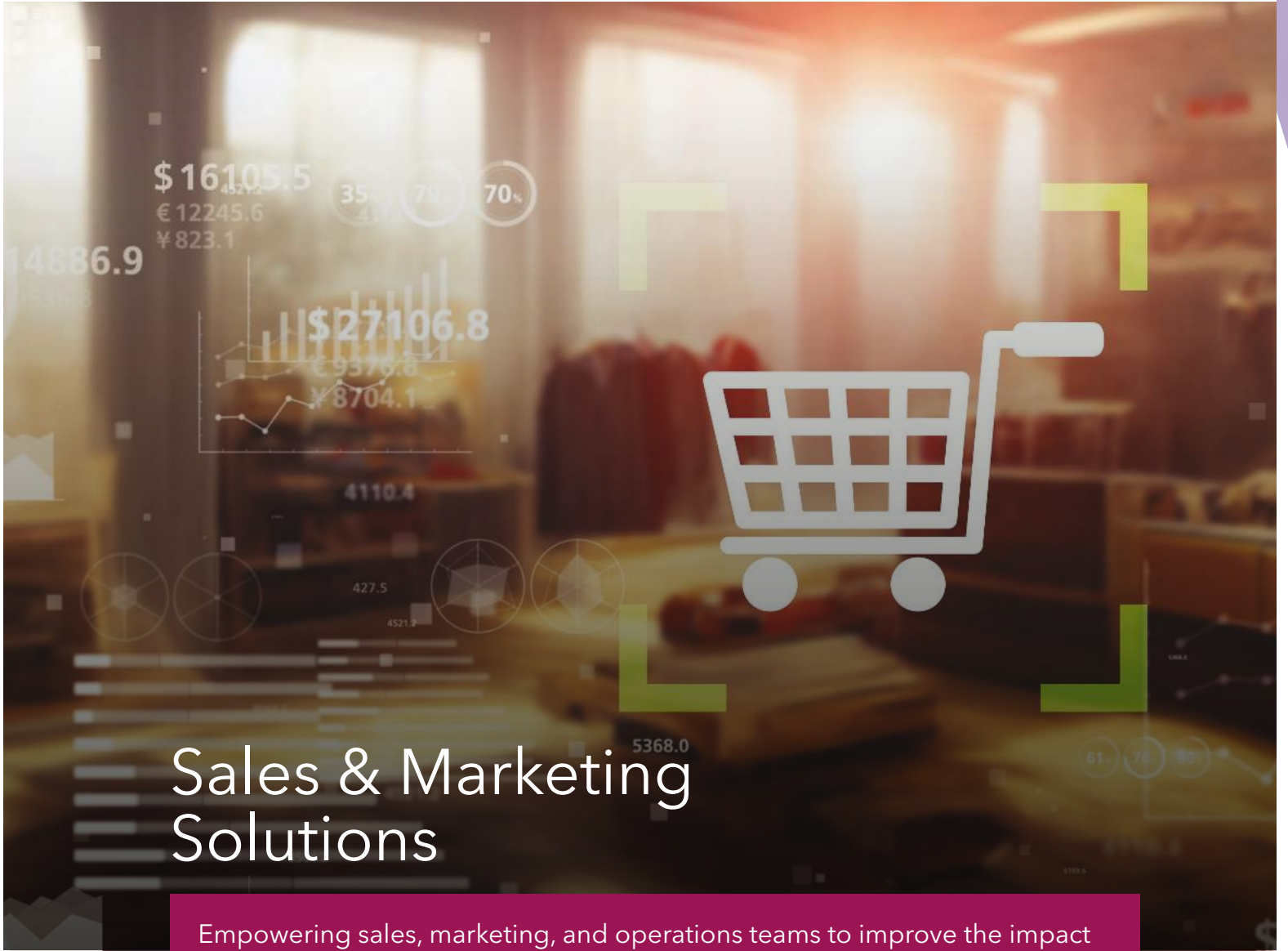
- ESG Self-Assessment
- ESG Registered Solutions

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia



# Sales & Marketing Solutions

Empowering sales, marketing, and operations teams to improve the impact of go-to-market strategies with better data, analytics, and solutions built on our data foundation.



## PLATFORMS

- D&B Hoovers
- D&B Direct for Sales & Marketing
- D&B Connect



## SOLUTIONS

- Demand Generation
- Master Data Management
- D&B Analytics

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia

# DUN & BRADSTREET DYNAMIC WOMEN BUSINESS LEADERS 2025

Dun & Bradstreet identifies its 'Dynamic Women Business Leaders' through a comprehensive and thorough selection process. This esteemed recognition honors women leaders and entrepreneurs who have exemplified outstanding leadership and business expertise. The evaluation of potential honorees includes a detailed assessment of several key factors, such as their leadership roles and responsibilities, notable accomplishments, contributions to their organizations, and overall excellence in their respective fields.

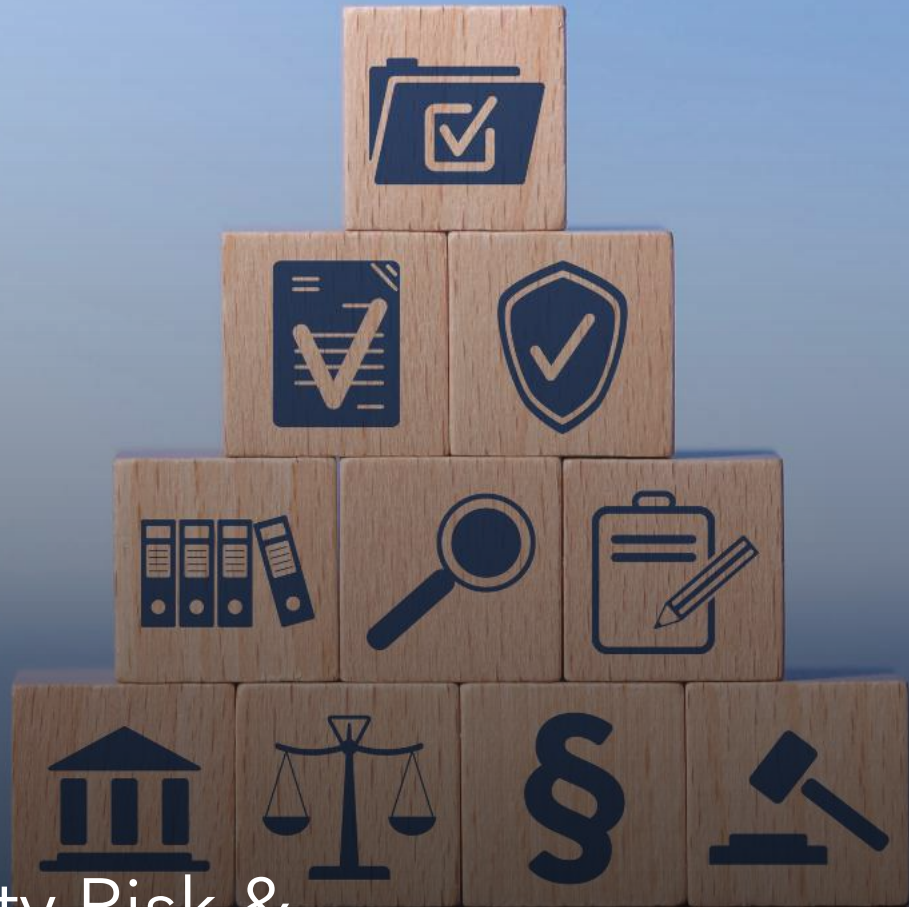




Sr No	Name	Designation & Company
1	Aiswarya Ravi	CFO, Kinara Capital Private Limited
2	Anuja Trivedi	CMO, Shemaroo Entertainment Limited
3	Anuradha Aggarwal	CMO & Director, Amazon Pay India
4	Anuradha Balasubramanian	Founder & MD, Centrado Tech Solutions Private Limited
5	Anusha Mahesh Dharam	Co-Founder & Director, TJ Dharam Global Foods Private Limited (KandeeFactory)
6	Arpita Srivastava	Executive Director - Global Capability Center Advisory and APAC Tenant Representation Sales, Cushman & Wakefield
7	Aruna Nayak	MD, Getinge Medical India Private Limited
8	Bhavana Mittal	Co-Founder, CGO and Executive Director, Bert Labs Private Limited
9	Dipali Goenka	CEO & MD, Welspun Living Limited
10	Dr. Anita Bhandari	Co-Founder & Director, Neuroequilibrium Diagnostic Systems Private Limited
11	Farah Malik Bhanji	MD, Metro Brands Limited
12	Girija Subramanian	Chairman-cum-Managing Director, The New India Assurance Company Limited
13	Harini Sivakumar	Founder & CEO, Earth Rhythm Private Limited
14	Jayanti Goela	CEO, S S Gas Lab Asia Private Limited
15	Kajal Malik	Co-Founder, Reculta Solutions Private Limited
16	Kanika Tekriwal	Founder & CEO, Jetsetgo Aviation Services Private Limited
17	Kavita Saxena	Founder & CEO, DigiSparsh Private Limited
18	Kavita Shirvaikar	MD, Patel Engineering Limited
19	Komal Gupta	CEO & CFO, Windlas Biotech Limited
20	Maheen Lampwala	Country CFO & Head of GBS India, Faurecia India
21	Megha Agarwal	CMO, Table Space
22	Namita Gupta	Co-Founder/Director, Airveda Technologies Private Limited
23	Niharika Jalan	Founder & CGO, Indicoldd Private Limited
24	Nikita Barmecha	Co-Founder, Ecoright Private Limited
25	Nisaba Godrej	Executive Chairperson, Godrej Consumer Products Limited



Sr No	Name	Designation & Company
26	Nitu Sharma	Head of Marketing, Iron Mountain India
27	Parminder Chopra	Chairman & MD, Power Finance Corporation Limited
28	Pavithra Y Sundareshan	Founder & MD, Vindhya e-Infomedia Private Limited
29	Pragya Mittal	Co-Founder, CMO & CFO, Evify Logitech Private Limited
30	Priya Agarwal Hebbar	Chairperson, Hindustan Zinc Limited
31	Priya Singh	Co-Founder & Director, Chalo Mobility Private Limited
32	Ramya Venkataraman	Founder & CEO, Centre For Teacher Accreditation (Centa) Private Limited
33	Renu Sud Karnad	MD, Housing Development Finance Corporation Limited
34	Ruchika Malhan Varma	Chief Marketing, Customer and Impact Officer, Future Generali India Insurance Company Limited
35	Saloni Shah	Chief Digital & Marketing Officer, L'Oréal India Private Limited
36	Savita Vashist	Co-Founder & Executive Director, Network People Services Technologies Limited (NPST)
37	Shanti Ekambaram	Deputy MD, Kotak Mahindra Bank Limited
38	Shilpa Arora	Co-Founder & COO, Fastsurance Consultants Private Limited
39	Shilpa Malik	Founder & CTO, Bioscan Research Private Limited
40	Shveta Arya	MD, Cummins India Limited
41	Smiti Bhatt Deorah	Co-Founder & COO, Advantage Club Technologies Private Limited
42	Somasree Bose Awasthi	CMO, Marico Limited
43	Sonam Motwani	Founder & CEO, Bendable Technology Solutions Private Limited (Karkhana.io)
44	Srabani Bhattacharya	Founder Director, Blu Cocoon Digital Private Limited
45	Srividya Kannan	Founder, Director, Avaali Solutions Private Limited
46	Sunita Reddy	MD, Apollo Hospitals Enterprise Limited
47	Sushila Devi Singhanian	Chairperson, JK Cement Limited
48	Tithi Tewari	Founder & MD, SmartvizX Private Limited
49	Vanitha Mohan	Chairman, Pricol Limited
50	Vibha Padalkar	MD & CEO, HDFC Life Insurance Company Limited



# Third-Party Risk & Compliance Solutions

Activate data and analytic insights to improve supplier and vendor performance, lower costs, and avoid the consequences of disruption.



## PLATFORMS

- Risk Analytics Compliance Intelligence
- Risk Analytics Supply Intelligence
- Risk Essentials
- D&B Direct for Compliance
- Finance Analytics



## SOLUTIONS

- Supply Management Solutions
- Channel Partner Risk Management
- Supplier Risk Management
- Compliance Solutions

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia

# PROFILES OF DUN & BRADSTREET DYNAMIC WOMEN BUSINESS LEADERS 2025



# ANUJA TRIVEDI

CMO

*Shemaroo Entertainment Limited*

“

‘Lead with curiosity, act with courage, and build with compassion.’ I believe curiosity fuels innovation it pushes you to ask ‘what if’ and ‘why not,’ unlocking uncharted possibilities. Courage is the bridge between ideas and action; it’s about taking bold leaps, even when the path is uncertain. But what truly defines leadership is compassion empowering teams, fostering inclusivity, and creating spaces where diverse voices thrive. Success isn’t just about achieving milestones; it’s about inspiring others to dream bigger and rise higher. Every challenge is a lesson, every failure a stepping stone, and every win a shared celebration.

”





# ANURADHA BALASUBRAMANIAN

*Founder & MD*

*Centrado Tech Solutions Private Limited*

“

Our success mantra is simple: **Believe, Innovate, Persevere.**

Believe in your vision, even when the path seems uncertain. Innovation is key—keep evolving, adapting, and creating solutions that make a real impact. Perseverance is what turns dreams into reality; challenges will come, but staying resilient and learning from failures will set you apart. Stay true to your purpose, surround yourself with the right people, and never stop learning. Success isn't just about achieving milestones; it's about the journey, the impact you create, and the lives you transform along the way. Keep pushing boundaries, and success will follow.

”



# ANUSHA DHARAM

*Co-Founder & Director*

*TJ Dharam Global Foods Private Limited (KandeeFactory)*

“

I started my journey at Kandee Factory with production scheduling & smaller sales. To acquire large clients, I researched the industry, and took persistent steps. Being a novice, I faced small wins, rejections & setbacks but that helped me fine-tune.

Over time, my client base expanded, and we were supplying to retail chains across India. Recently, we achieved a major milestone - receiving a 'Golden-Ticket' from Walmart, the world's largest retailer. Our 100% women-run production unit offers flexibility & opportunity to women who lacked access to education due to socio-economic constraints. They take pride in producing globally relevant products. I believe that success is not just about achieving milestones but about creating a ripple effect of positive impact that will pass on. For me it's about finding possibilities, celebrating small wins leading to a larger goal.

”



# ARPITA SRIVASTAVA

*Executive Director - Global Capability Center Advisory and APAC  
Tenant Representation Sales  
Cushman & Wakefield*

“

For me, success begins with Trust - in people, process, outcomes, and the universe itself.

This foundation allows me to show up with sincerity, courage and an open mind, to align with the best natural outcomes.

I take the onus of starting the circle of trust with myself. In every interaction, I strive for clarity, embody sincerity and practice radical candor. When reciprocated, I focus on creating a stronger circle of people with similar foundational values. This has helped me nurture meaningful relationships and bring together people & teams with far deeper sense of purpose and commitment to “shared” success.

”



# ARUNA NAYAK

MD

*Getinge Medical India Private Limited*

“

Success is not about having all the answers; it's about embracing challenges with resilience and confidence. Leadership comes with pressures, especially for women, but a single tough day does not define one's journey. It is important to maintain perspective, avoid overanalyzing setbacks, and focus on continuous growth. Open conversations with managers, colleagues, and fellow women leaders create strength and clarity. Seeking support from family, peers, and mentors, is a mark of wisdom, not weakness. True success for me, lies not just in career milestones but in inspiring others, leading with integrity, and being a role model for my kids, the next generation.

”



# BHAVANA MITTAL

*Co-Founder, CGO and Executive Director  
Bert Labs Private Limited*

“

‘Each of us is different, and hence there is no success mantra which you can chant and get success. What is important for each one of us though, is to maintain our authenticity and maintain our dignity while doing so. Love the life you live, live your life with passion, your passion, not what others want you do. And find a partner who complements you, it is worth the wait. Do what you can in the best way, but don’t fret over it. And honestly, there is nothing a woman on a mission can’t do. As the shloka from Bhagwad Geeta says, one should perform their duties without being motivated by the results, that’s my NorthStar.’

”



# GIRIJA SUBRAMANIAN

*Chairman-cum-Managing Director  
The New India Assurance Company Limited*

“

I am a seasoned Insurance and Reinsurance executive with over 30 years of experience in the industry. I am a strong advocate for continuous learning, innovation, and ethical governance. Throughout my career, I have demonstrated a proven track record of success, showcasing agility in problem-solving, customer-focused solutions, and the strategic implementation of technology for optimal operational efficiency.

I believe in the power of collaborative teamwork and prudent financial management to drive sustainable growth in the ever-evolving insurance industry. By blending knowledge with vision, resilience with innovation, and integrity with action, I serve as a role model for future leaders. I encourage them to embrace real change and make a positive impact in the insurance sector.

My leadership style embodies the qualities necessary for success in the insurance industry. My dedication to excellence, innovation, and ethical practices sets a high standard for aspiring leaders to follow.

”



# HARINI SIVAKUMAR

*Founder & CEO*

*Earth Rhythm Private Limited*

“

At Earth Rhythm, we view challenges as opportunities for growth. What started as a mother's love for her son's skincare needs grew into a vision to redefine the beauty industry with clean, effective formulations. We stay ahead by listening to our customers and adapting to their evolving needs. Our journey has been shaped by resilience, passion, and an unwavering commitment to quality. As we continue to innovate, we focus on creating products that not only elevate skin health but also contribute to a sustainable future. Never giving up has been the driving force behind every step we take.

”



# JAYANTI GOELA

CEO

*S S Gas Lab Asia Private Limited*

“

Passion, perseverance, and innovation define Mrs. Jayanti Goela's entrepreneurial journey. She believes in hands-on leadership, taking calculated risks, and staying ahead with cutting-edge technology. For her, success is not just about business growth but about creating impact—designing and delivering world-class industrial gas processes, CO2 storage and dosing systems and carbon capture solutions while driving sustainability. Challenges fuel her determination, and setbacks become steppingstones to excellence.

Expanding into global markets, particularly the Middle East, required resilience, adaptability, and an unwavering commitment to quality. While awards and accolades mark milestones, true success lies in continuous learning, empowering others, and contributing to a sustainable future.

”





# KAJAL MALIK

*Co-Founder*

*Reculta Solutions Private Limited*

“

Running a startup is a rollercoaster—some days bring big wins; others test your patience. But over the years I have noticed that the key is to stay grounded, adapt, and give your best effort, no matter what.

Success isn't about never failing; it's about learning, improving, and showing up with the same energy every day. When challenges arise, I remind myself: yesterday doesn't define today, and today holds the potential to change everything.

Keep pushing, keep building—that's the real game.

”



# KOMAL GUPTA

CEO & CFO

Windlas Biotech Limited

“

“**Aspire, Architect, Achieve.**”

First, you must **aspire** to something greater: Set your sights on bold goals and cultivate the courage to pursue them. However, aspiring alone won't get you there.

You must **architect** a clear and actionable plan, one that considers the resources available, potential risks, and any challenges that may arise along the way. Strategic design is crucial to turning aspirations into reality.

Once the architecture is in place, it's time to **achieve**.

Execute with **passion, precision, and persistence**.

Regularly evaluate your progress, adapt where needed, and maintain a steady commitment to your vision, even when obstacles appear.

Leadership is about resilience—viewing setbacks as opportunities to grow and inspiring others to do the same.

If you are a woman business leader, you are not just breaking barriers; you are building bridges for others to follow.

Lead with purpose, stay grounded in your values, and foster an environment where others can rise with you. True success is not just reaching your goals but empowering those around you to succeed as well.”

”



# MAHEEN LAMPWALA

Country CFO & Head of GBS India  
Faurecia India

“

My Success Mantra follows several key principles that have been fundamental to my personal and professional goal.

- **Clear Vision and Positive Attitude** - Maintaining a clear vision provides direction and purpose, while a positive attitude fuels motivation and resilience. This combination enables you to navigate challenges effectively and stay focused on your goals.
- **Confidence During Tough Times** - Confidence in your abilities, especially during adversity, is crucial. Resilience allows individuals to overcome setbacks and emerge stronger. Embracing challenges as learning opportunities fosters personal development and fortitude.
- **Consistency and Time Management** - Establishing consistent daily habits and prioritizing tasks through effective time management ensures steady progress. This approach helps in maintaining focus on what truly matters, balancing both work and personal life efficiently.
- **Continuous Learning and Team Encouragement** - Staying updated and encouraging your team to do the same promotes a culture of continuous improvement. Learning and adaptability are essential in today's ever-changing environment.
- **Surrounding Yourself with the Right People** - Collaborating with seniors, peers, and team members towards common goals fosters a supportive and productive environment. Building strong relationships and aligning team efforts are vital for collective success.

”



# MEGHA AGARWAL

CMO

Table Space

“

My success mantra is built on **curiosity, resilience, and passion.**

**Curiosity** fuels continuous learning and innovation, pushing me to explore new ideas and challenge the status quo. **Resilience** helps navigate obstacles, turning setbacks into opportunities for growth. And **passion** makes work more than just a job—it becomes a source of joy, fulfilment, and achievement.

When you love what you do, challenges feel like stepping stones rather than roadblocks. In marketing, where change is constant, staying adaptable and inspired is key. The ability to **embrace change, challenge norms, and push boundaries** defines true leadership. **Stay bold, stay hungry, and enjoy the journey!**

”



# NIHARIKA JALAN

*Founder & CGO  
Indicold Private Limited*

“ Success is built on integrity, resilience, and a relentless pursuit of learning. Stay curious—understand the ground realities, embrace technology, and challenge the norm. Own your journey with confidence. Speak up, take bold decisions, and never hesitate to ask for help. Logistics and supply chains are evolving, and diverse perspectives will shape their future. Hard work earns trust, and transparency builds lasting impact. Whether driving operations or leading change, balance execution with strategy. Above all, do the right thing—even when no one is watching. Lead with purpose, drive meaningful change, and create opportunities for others to rise.

”



# NIKITA BARMECHA

*Co-Founder  
Ecoright Private Limited*

“

**See the big picture, master the details, and get it right.**

Success for me is all about balance—seeing the bigger picture while mastering the details that bring it to life. I believe every problem has a solution, and for me, numbers are the key. Break it down, step back, and let the data guide the way—Doing things this way means I don't just find solutions—I get results. And if it's not worth doing properly, it's not worth doing at all.

”



# NITU SHARMA

*Head of Marketing  
Iron Mountain India*

“ Have the courage to go for the best, and don't let the fear of failure be a setback. Keep learning, experimenting, and growing. As we say, 'Don't ask for permission to fly. Wings are yours, and the sky belongs to nobody.

”



# PRAGYA MITTAL

*Co-Founder, CMO & CFO  
Evify Logitech Private Limited*

“

Success is a mix of purpose, perseverance, and people. You need a clear “why” to keep you grounded, the grit to navigate obstacles, and the right support system to cheer you on.

Believe in yourself. No dream is too big if you have the courage to chase it. Start small but think big—great things often have humble beginnings. And while you’re at it, don’t forget to laugh along the way. Life’s too short to be taken too seriously.

”





# PRIYA SINGH

*Co-Founder & Director  
Chalo Mobility Private Limited*

“ Dream big, start small, and never stop moving forward.

Success isn't about waiting for the perfect opportunity - it's about creating one. Be fearless in your ambitions, resilient in your challenges, and unwavering in your commitment to growth. Surround yourself with people who lift you higher, embrace failures as stepping stones, and never underestimate the power of persistence. Leadership isn't about titles; it's about impact. Stay curious, stay bold, and most importantly, believe in yourself. The road ahead may be tough, but with passion and perseverance, there's nothing you can't achieve. **You've got this!**

”



# RAMYA VENKATARAMAN

Founder & CEO

Centre For Teacher Accreditation (Centa) Private Limited

“

What is my 'success mantra'? I will pick three. One would simply be hard work - back to basics! The second would be resilience through ups and downs - if I want something big, I have to be ready for the downside! The third is continuous skill-building and adaptation. I find too many people saying, "This is what I do best", or "This is who I am" - but that "I" needs to be an evolving, growing, adapting self, not a static one where we constrain ourselves with that statement rather than liberating ourselves with it!

”



# RUCHIKA MALHAN VARMA

*Chief Marketing, Customer and Impact Officer  
Future Generali India Insurance Company Limited*

“

Success comes down to three things. First, you must chase excellence in everything you do. There are no shortcuts, no half measures. Second, you need a constant hunger to learn, evolve, and improve, because standing still means falling behind. Third, and most importantly, you must be willing to work harder than everyone else and keep going when things get tough. True success isn't a destination; it's a mindset, a way of life where passion meets perseverance. Those who dare to push beyond comfort are the ones who truly redefine what's possible.

”



# SALONI SHAH

*Chief Digital & Marketing Officer  
L'Oréal India Private Limited*

“

Being recognized as a Dynamic Woman Business Leader is a true honor. My success mantra? Empowerment. I believe in fostering growth by lifting others up, especially paving the way for future women leaders. Nurturing young talent, isn't just rewarding - it's essential for a more inclusive and innovative future. I'm fortunate to work alongside brilliant individuals, and my focus remains on supporting their journeys. True success isn't a solo act; it's a symphony of shared achievements. Thank you for this recognition; it inspires me to continue championing my incredible team and the next generation of female leaders.

”



# SAVITA VASHIST

*Co-Founder & Executive Director*

*Network People Services Technologies Limited (NPST)*

“ Success, to me, has never been about a level playing field but about taking small, consistent steps forward. I was raised to strive for excellence, and that mindset has helped me stay committed to my goals. Along the way, I’ve realized that learning never stops—some of the best insights come from younger minds with fresh perspectives. I also firmly believe that we are shaped by the people we surround ourselves with, so I choose my circle wisely. While the journey hasn’t always been easy, I remain grateful for every lesson and every opportunity to grow.

”



# SHILPA ARORA

*Co-Founder & COO*

*Fastsurance Consultants Private Limited*

“

Success is a journey of resilience, learning, and staying true to your purpose. As a woman leader, I've learned that courage and self-belief are non-negotiable. Never shy away from challenges – they are disguised opportunities for growth. Build a strong network and surround yourself with people who uplift you. Remember, leadership isn't about power, but impact. Stay curious, embrace lifelong learning, and lead with empathy. Lastly, keep your integrity intact; it's your greatest asset. To aspiring women leaders – dream big, act boldly, and know that nothing is out of your reach if you're determined to make it happen.

”



# SONAM MOTWANI

*Founder & CEO*

*Bendable Technology Solutions Private Limited (Karkhana.io)*

“

'Success, to me, is about resilience, curiosity, and the courage to build something bigger than yourself. I believe in challenging the status quo, learning relentlessly, and empowering people—because true leadership is about enabling others to grow while you grow with them.'

”



# SRIVIDYA KANNAN

*Founder, Director  
Avaali Solutions Private Limited*

“

My success mantra is rooted in the core values of trust, transparency, authenticity, ownership, and gratitude. I believe in leading by example, keeping promises, and consistently creating value. For me, success is about giving more than I take and building a culture of collaboration and innovation. These principles have shaped Avaali into a trusted partner and guided me to lead with purpose and intention. Receiving the Women Business Leaders 2025 award from Dun & Bradstreet is a humbling reminder of my commitment to empowering businesses and making a positive impact.

”





# SUSHILA DEVI SIGHANIA

*Chairperson  
JK Cement Limited*

“ Throughout her life, Smt. Sushila Devi Singhania has been a guiding force in both business and philanthropy, embodying a legacy of leadership, service, and excellence. Her dedication to industry, education, and social welfare continues to inspire generations, ensuring that the institutions and enterprises under her guidance flourish and contribute meaningfully to society.

”



# TITHI TEWARI

*Founder & MD  
SmartvizX Private Limited*

“

“Entrepreneurship is not a straight road. It is a winding, unpredictable journey where each day demands resilience, clarity, and the willingness to face uncertainty head on. The real challenge is not just overcoming obstacles for yourself but ensuring that everyone who shares the vision with you finds strength and direction along the way. Leadership is about standing firm when nothing goes as planned, making decisions that serve both the present and the future, and carrying the weight of responsibility without losing sight of the dream. Success is not about having all the answers but about showing up, learning, and pushing forward every single day.”

”





# Finance Solutions

Predictive data insights and AI-driven platforms that empower finance teams to better manage risk and improve operational efficiency.



## PLATFORMS

- D&B Credit
- D&B Direct for Finance
- D&B Connect



## SOLUTIONS

- Credibility Reports
- Project Appraisal Services
- Trade Exchange Program

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia



**बैंक ऑफ़ बड़ौदा**  
**Bank of Baroda**

# Click, Invest, Relax!

Introducing  
**Online Fixed Deposits**  
for New-to-Bank Customers



Scan to Know more



- ▶ Start an FD online without opening an Operative Account
- ▶ 100% digital process with instant Video KYC
- ▶ Avail attractive FD rates with a single click
- ▶ Premature closure of Fixed deposit available digitally

Call Toll Free No. (24x7): 1800 5700/1800 5000

[www.bankofbaroda.in](http://www.bankofbaroda.in)

Follow us on



# HIGHLIGHTS: WOMEN LEADERSHIP SUMMIT 2025



## Expert Session on 'From Passion to Profession: Journey Towards Success'



*Ms. Beena Vaheed, Executive Director, Bank of Baroda*

The session explored the critical elements of women's leadership, emphasizing mentorship, networking, and overcoming gender biases. Drawing from her own experiences, Ms. Beena Vaheed, Executive Director at Bank of Baroda, highlighted how mentorship and a strong support system are vital for women's career growth. She encouraged women to not only seek mentors but also to become mentors themselves, fostering an environment of support and upliftment. The session also addressed the pervasive issue of gender bias, urging women to challenge stereotypes, speak up when encountering discrimination, and advocate for themselves in the workplace. Visibility, self-advocacy, and sponsorship were identified as essential tools for women in leadership positions.

“ Success is not about excelling in everything; it’s about focusing your energy where it matters most. ”

Another key topic was work-life balance, where the speaker emphasized that it is not about achieving perfection but about making choices aligned with personal and professional priorities. Practical tips for managing both roles included delegating responsibilities, setting clear boundaries, and asking for help when needed. The session concluded with a powerful call for women to support one another, advocate for equal opportunities, and continue to learn and grow. The speaker stressed that success comes from prioritizing what matters most and taking ownership of one’s journey, while ensuring that women’s leadership is inclusive and transformational for future generations.

“ When one woman rises, we all rise. Supporting each other is the foundation of women in leadership. ”



## Expert Session on 'From Local to Global: Government Facilitation of Market Access for Women-led Businesses'



*Ms. Pooja Arambhan Tiwari, Incoming Chairperson, FICCI FLO Mumbai and Co-Founder & CEO, iiV Health Solutions*

The session highlighted the growing role of women-led businesses in India's economic landscape, focusing on their journey from local markets to global platforms. Ms. Pooja, a health tech entrepreneur, underscored the importance of mentorship, digital empowerment, and government support in propelling women entrepreneurs forward. She discussed the significant contributions of women-led businesses to India's GDP, noting that their presence in sectors like MSMEs and e-commerce is steadily increasing. Despite challenges, such as limited access to venture capital and social barriers, initiatives like the Digital Sakshartha Abhiyan and partnerships with platforms like Amazon and Flipkart are enabling women to reach a global audience.



“ Empowering women entrepreneurs is not just a moral imperative, it’s an economic necessity. ”

Furthermore, it is important to create an ecosystem where women entrepreneurs can thrive, innovate, and lead. Programs aimed at building digital literacy, business networks, and mentorship opportunities were emphasized as essential tools for women in business. She also pointed to government initiatives like the GEM portal and the Niryat Bandu scheme, which help women navigate international trade complexities. The session concluded with a call to action for empowering women entrepreneurs, recognizing their economic potential, and enabling them to turn their local dreams into global realities.

“ The journey from local to global is not only about market access; it’s about creating an ecosystem where women can innovate and lead. ”



## Panel Discussion on 'Igniting Innovation: The Power of Women in Tech Leadership'



A panel of accomplished women leaders in technology convened to discuss their journeys, challenges, and strategies for success. The conversation centered on the persistent issue of unconscious bias, which continues to hinder women's advancement in tech, as illustrated by personal anecdotes. Panelists emphasized the importance of networking, mentorship, and continuous learning to overcome these barriers.

They highlighted that women often undervalue their contributions and hesitate to "ask" for opportunities, promotions, or support, urging them to be more assertive. The discussion also explored the unique strengths women bring to tech, such as emotional intelligence and empathy, which are crucial in an increasingly AI-driven world.

The panelists stressed the need for both men and women to actively participate in creating a more inclusive and equitable environment. They advocated for mentorship programs that extend beyond the corporate world, reaching young women pursuing STEM education. Furthermore, they underscored the importance of upskilling and embracing new technologies like AI to stay relevant in a rapidly evolving industry.



“ **Ms. Kirti Patil, Joint President - Information Technology & Chief Technology Officer, Kotak Life**

Unconscious bias still exists, particularly in technology, where women are often perceived as less competent. This bias restricts our access to opportunities and high-visibility projects. And while networking, we need to remember that women shouldn't only connect with other women; we need to build bridges with men in the corporate world, just as men need to learn to converse and network with women. We have a lot to offer, and the conversation has to go both ways.

”

“ **Dr. Puneet Kaur Kohli, President IT & Data (Chief Information Officer), Liberty General Insurance**

Entering the tech world was a process of reverse engineering. Despite being a gold medalist, I faced challenges and bias from day one. I refused to constantly prove myself—my work should speak for me. Over the years, I've focused on promoting equality, ensuring women have equal opportunities to rise. True equality is about practicing what we preach, both at work and at home, where responsibilities and contributions should be shared equally.

”





“ **Ms. Mehjabeen Taj Aalam, Chief Digital & Information Officer, Raychem RPG (P) Ltd**

I feel privileged to face challenges, as many never get that opportunity. Instead of reacting to bias, I focus on changing perceptions. Being one of the few women in tech, I aim to bring more women into the field. Growing up in a progressive family with strong role models inspired me, and I'm grateful for the mentors who guided me along the way.

”

“ **Ms. Deepa Nagraj, Senior Vice President & Global Head - ESG, Sparkle Innovation Ecosystem and Communications, Mphasis**

It's not about needing tech, but tech needing more women. We should focus on opportunities, not just challenges, and embrace the tools that make our lives easier. There's a world of potential for women in tech, and the number of women in leadership roles is something we must continue to improve.

”



“ **Ms. Shivani Arni, Chief Information Security Officer, Mahindra Group**

Technology is the foundation of every profession today, so why not embrace it? Instead of waiting for the perfect opportunity, focus on doing your best in the role you're given.

”





“ **Ms. Mehjabeen Taj Aalam, Chief Digital & Information Officer, Raychem RPG (P) Ltd**

Upskilling is essential for everyone, regardless of gender. In today's rapidly evolving tech world, we all need to continuously learn to stay relevant. The responsibility for upskilling starts with us, and while corporate interventions can help, we must take ownership of our growth by seeking out available resources and managing our time effectively.

”

“ **Ms. Kirti Patil, Joint President - Information Technology & Chief Technology Officer, Kotak Life**

To break the glass ceiling, we first need to shatter the one in our minds. Believe in yourself, and the outer barriers will fall.

”



## Panel Discussion on 'Building Financial Independence: Women in Leadership and Entrepreneurship'



(L-R: Mr. Vipul Oberoi, Director - Marketing, CSR and Learning Solutions, Dun & Bradstreet India | Dr. Nikita Raut, Deputy General Manager - Sustainability, Ethics & ESG, Bank of Baroda | Ms. Bhavana Mittal, Co-Founder, Executive Director and Chief Growth Officer, Bert Labs Pvt. Ltd. | Ms. Divya Karani, Chairperson and Executive Director, Kulfi Collective & Independent Director, Zee Entertainment | Ms. Bhavana Bindra, Managing Director - India, Middle East and Africa, The Lubrizol Corporation | Ms. Irem Sayeed, Chief Credit Officer and ESG Officer, U GRO Capital)

This panel discussion focused on the critical issue of financial independence for women in leadership and entrepreneurship. Key findings from a recent study highlighted that a significant majority of women entrepreneurs face challenges in accessing finance, citing both internal and external barriers. External barriers include lender bias and a lack of faith in women's ability to manage loan repayments independently. Internal barriers involve women's lack of financial literacy, over-reliance on male decision-makers, and limited physical access to financial institutions.

The panelists, comprising women entrepreneurs and corporate leaders, emphasized the importance of financial education for women from a young age and the need to overcome societal biases that often delegate financial control to male family members. They also discussed the higher loan rejection rates faced by women-owned businesses, attributing this to gaps in loan application presentation rather than inherent risk.

The emergence of fintech and digital lending platforms was identified as a positive force in mitigating bias and increasing access to finance by using data-driven underwriting that eliminates gender as a factor. Ultimately, the discussion emphasized that both systemic changes and a shift in women's mindset are necessary to achieve true financial independence.



“ **Ms. Irem Sayeed, Chief Credit Officer and ESG Officer, U GRO Capital**

After two decades in lending, I've seen that women entrepreneurs face both internal and external barriers. Externally, bias leads to the common requirement of a male co-applicant. Internally, many women are the face of the business but not the decision-makers, and limited access to lenders in remote areas makes it even harder. To support women, finance needs to reach them, not the other way around.

”

“ **Ms. Bhavana Mittal, Co-Founder, Executive Director and Chief Growth Officer, Bert Labs Pvt. Ltd.**

The challenge for women entrepreneurs starts with limited financial education and confidence. Many hesitate to seek finance due to a lack of knowledge and a natural risk aversion. Overcoming these barriers and recognizing that seeking finance for business growth is empowering is key to success.



”

“ **Ms. Bhavana Bindra, Managing Director - India, Middle East and Africa, The Lubrizol Corporation**

After 25 years in the corporate world, I've learned that biases exist at every level. Managing investments requires focus on ROI, yet personally, I've chosen to delegate my finances. It's not about being incapable, but about the choices we make. We should own our financial decisions.

”





“ **Dr. Nikita Raut, Deputy General Manager - Sustainability, Ethics & ESG, Bank of Baroda**

At Bank of Baroda, we ensure lending decisions are gender agnostic, focusing on business viability. While women borrowers aren't more likely to default, the issue lies in the low number of women applying for loans, highlighting a need for greater awareness of financial options.

”

“ **Ms. Divya Karani, Chairperson and Executive Director, Kulfi Collective & Independent Director, Zee Entertainment**

After 40 years in my professional journey, I realized the key to success is not about gender, but about what you bring to the table. In my experience, women in leadership positions proved time and again that they are just as capable as men. However, biases do exist, and it's time we stop just talking about equality and start practicing equity. That's the real change we need.



”

“ **Ms. Bhavana Bindra, Managing Director - India, Middle East and Africa, The Lubrizol Corporation**

As a leader, being on top of the numbers is essential. Women often face higher expectations, but it's about being prepared and owning your role, especially in financial management. It's not about doing someone else's job but being on top of your game.

”







“ **Dr. Nikita Raut, Deputy General Manager - Sustainability, Ethics & ESG, Bank of Baroda**

Sometimes, we women create limitations for ourselves. It's time we take charge of our financial decisions. The ecosystem is here to help with government schemes, bank products, and initiatives, but it's up to us to break the biases and make the most of these opportunities.

”

“ **Ms. Irem Sayeed, Chief Credit Officer and ESG Officer, U GRO Capital**

FinTechs have broken barriers by using data-driven underwriting, where gender, age, or location don't matter—only financial behavior does. By eliminating middlemen and offering digital platforms, women now have easier access to loans, leading to a significant increase in women borrowers, especially in remote areas.

”



“ **Ms. Divya Karani, Chairperson and Executive Director, Kulfi Collective & Independent Director, Zee Entertainment**

Women often defer their finances to others, thinking it's not their responsibility. But if we can handle complex financial tasks at work, why not apply the same skills to our personal finances? It's time to take charge, learn, and trust ourselves—we are already great at it.

”



## Panel Discussion on 'Sustainable Success: Strengthening Women Leaders for the Future'



This comprehensive panel discussion explored the multifaceted aspects of leadership, emphasizing that true success is both enduring and gender neutral. Building upon the initial discussion about evolving DEI and the importance of meritocracy, the panelists shared personal reflections on navigating professional and personal lives. They addressed the pressures of societal expectations and the internal drive for constant achievement, advocating for self-compassion and the importance of “doing nothing” as a form of self-care. The leaders emphasized the necessity of being comfortable in one’s own skin, enjoying the journey, and rejecting self-imposed or external labels that hinder progress.

The discussion highlighted the value of taking time for oneself without guilt, recognizing that personal well-being is integral to sustainable success. Panelists shared anecdotes and advice on finding inner peace and resilience, urging women to trust their instincts and seek answers within themselves. They encouraged the audience to drop limiting labels, cultivate self-awareness, and prioritize mental and physical rest.

The session concluded with a powerful message of empowerment, reminding women that their energy and strength come from a deep understanding and acceptance of themselves. The panelists underscored that leadership is a journey of self-discovery, blending action and stillness, leading to authentic thriving.



“ **Ms. Neha Gandhi, Executive Director,  
Stovekraft Limited**

Life is a journey with many buckets—work, personal life, self-care, and more. Our most limited resources are time, energy, and mind space. Realigning our priorities regularly helps us stay focused, ensuring we pour our energy into what truly matters. Learning from others and constantly evolving is essential, because the moment we stop learning, the journey stops.

”

“ **Ms. Charu Thapar, Executive Director -  
Property & Asset Management-APAC,  
JLL**

Challenges turn into stress when we stop seeing them as learning opportunities. As leaders, it's crucial to separate ourselves from the problem, focus on growth, and invest in our mental well-being to cope with the pressures of leadership.

”

“ **Ms. Sonal Agrawal, Managing Partner,  
Accord India**

Motivation comes from understanding what truly makes you happy, not from what others find fulfilling. Life and work will always bring stress, but taking care of yourself first is essential – put your own mask on before helping others.

”



“ **Ms. Neha Gandhi, Executive Director,  
Stovekraft Limited**

Leaders don't have to shoulder everything alone. Delegate tasks, empower your team, and utilize all the resources available to you—whether it's technology, support from family, or help at home. Prioritize what's important and enlist help to lighten the load.

”

“ **Ms. Sonal Agrawal, Managing Partner,  
Accord India**

There is no perfect balance—especially for entrepreneurs. Some days require 24/7 commitment, but it's essential to balance those intense periods with downtime to recharge. Expecting perfect balance every day is unrealistic; it's about adjusting as you go.

”



“ **Ms. Charu Thapar, Executive Director -  
Property & Asset Management-APAC, JLL**

Life is about articulating your goals and planning how to achieve them, step by step. As women, we often feel the pressure to excel in everything, but it's crucial to ask for help—whether from family, staff, or partners. Balancing career and life require open conversations and collaboration to make it all happen.

”



“ **Ms. Sonal Agrawal, Managing Partner, Accord India**

Adaptability means making decisions quickly with the facts you have, knowing they won't be perfect. It's about moving forward, failing fast if needed, and being comfortable with progress, not perfection.

”

“ **Ms. Neha Gandhi, Executive Director, Stovekraft Limited**

Don't rush through life chasing milestones. Take the time to enjoy and celebrate each moment. Prioritize yourself without guilt—avoid burnout, and remember, it's okay to have fun along the way.

”



“ **Ms. Charu Thapar, Executive Director - Property & Asset Management-APAC, JLL**

Be comfortable in your own skin and spend time with yourself. Enjoy your own company—whether it's watching a movie alone or simply reflecting. When you embrace who you are, you build a strong relationship with yourself and find true energy and peace.

”



## Video Bytes of Eminent Speakers



“ **Ms. Beena Vaheed, Executive Director, Bank of Baroda**

It is crucial for women to step forward and embrace opportunities that lead to leadership roles. Forums like this Women’s Leadership Summit provide an invaluable space to share experiences, understand challenges, and find solutions. We must create more such platforms to ensure women have the chance to lead, not only in the workforce but in shaping the future of society.

”

“ **Ms. Bhavana Bindra, Managing Director - India, Middle East and Africa, The Lubrizol Corporation**

Financial independence and leadership go hand in hand, whether you’re an entrepreneur or a leader in an established organization. The key is to be empathetic, understand the biases that exist, and never shy away from the path less taken. By doing so, we can inspire others and keep learning—because true growth is a continuous journey, regardless of gender.



”

## Video Bytes of Eminent Speakers



“ **Ms. Mehjabeen Taj Aalam, Chief Digital & Information Officer, Raychem RPG (P) Ltd**

Life is a series of peaks and troughs, and setbacks are just a small part of the journey. Keep going with sincerity and integrity, and you'll reach your goals. Platforms like this Women's Leadership Summit are invaluable in helping us connect, learn from each other, and recognize the many women who are shaping the future, while inspiring those who still have a path to take. ”

“ **Ms. Shivani Arni, Chief Information Security Officer, Mahindra Group**

Don't wait for a big break—focus on doing your best with what's in front of you and seize the opportunities that come your way. As industries, including cybersecurity, move toward new trends like cloud-based models and AI, it's crucial to establish strong governance around these advancements. For women leaders, staying ahead means embracing change and driving innovation, no matter where you start. ”



## Video Bytes of Eminent Speakers



“ **Ms. Anuja Trivedi, Chief Marketing Officer, Shemaroo Entertainment Limited**

Women today are smarter and more prepared than ever before. My advice to aspiring women leaders is simple: Be authentic, be bold, and be courageous. This summit has been a fantastic platform for learning, connecting with incredible leaders, and exchanging ideas. I look forward to many more such summits and collaborations that empower women to lead.

”

“ **Ms. Pooja Arambhan Tiwari, Incoming Chairperson, FICCI FLO Mumbai and Co-Founder & CEO, iiV Health Solutions**

Summits like this are crucial as they cover a wide range of topics and bring together incredible women from various sectors. My message to women entrepreneurs is simple: A winner is just a loser who tried one more time. Don't be afraid to ask—because asking is everything. Embrace technology, including AI, but also be aware of its challenges. Awareness at every level is key to thriving in today's world.



”



## Video Bytes of Eminent Speakers



“ **Ms. Irem Sayeed, Chief Credit Officer and ESG Officer, U GRO Capital**

“It’s truly inspiring to meet such a diverse group of women leaders from all sectors. The next big change we’ll see across industries, especially in lending, is the adoption of AI and ML. These technologies will be bias-free, objective, and data-driven, shaping the future of leadership and innovation in the next five to six years.

”

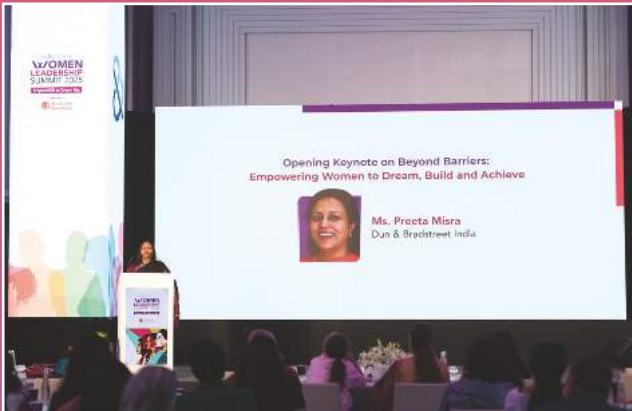
“ **Ms. Divya Karani, Chairperson and Executive Director, Kulfi Collective & Independent Director, Zee Entertainment**

Let’s move beyond celebrating women’s leadership just once a year. Organizations should make this a regular focus, not just a Women’s Day event. My call to all leaders is to practice equity, not just equality. True leadership change comes from embracing diversity, not for the sake of ticking boxes, but for the betterment of businesses, economies, and society. The ripple effect of this practice is far-reaching and transformative.

”



# Glimpses of the Summit



# Glimpses of the Summit



## Glimpses of the Summit



## Glimpses of the Summit



# Dun & Bradstreet Knowledge Platforms and Learning Solutions

Dun & Bradstreet India has been tracking the Indian economy for more than two decades. Through our knowledge platforms and publications, we place the success stories of Indian Companies on a global platform. Our platforms are designed to help you position your brand in front of potential customers, investors, suppliers, government bodies, regulators and other stakeholders. We also provide a suite of professional training, educational courses and innovative knowledge forums & conferences.



SOLUTIONS

- Awards & Publications
- Conferences - Online & On-ground
- Training and Certification

Contact us at - +91 22 4941 6666 | [india@dnb.com](mailto:india@dnb.com)  8657943769 [www.dnb.co.in](http://www.dnb.co.in)

 @DunandBradstreetIndia

 @DNB\_India

 @Dun&BradstreetIndia





dun & bradstreet

